

Health and Safety Policy

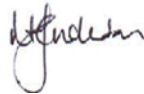
Magicman recognises that it has a legal duty to protect the health and safety of its employees and others who may be affected by the Company's activities, and that managing health and safety is a business-critical function. The key objectives of the Company's policy are to:

- Disseminate this policy to all staff, customers, and suppliers.
- Carry out and review risk assessments and implement controls that are practicable and proportionate.
- Communicate and consult with our employees on matters affecting their health and safety, including mental health and fatigue.
- Comply with relevant legal requirements, codes of practice and regulations.
- Commit to the prevention of injury and ill-health and to strive to eliminate risks to health and safety.
- Encourage staff to identify and report hazards and risks that are not adequately controlled.
- Develop and implement health and safety objectives.
- Ensure that emergency preparedness procedures are in place where the Company is the owner and occupier of premises.
- Safely maintain our premises, plant and equipment.
- Utilise only those contractors who can demonstrate due regard to health & safety.
- Provide adequate resources to control health and safety risks.
- Train staff so that they are competent to fulfil their roles safely.
- Define who has management responsibility for health and safety.
- Provide appropriate supervision and instruction for new and vulnerable employees.
- Monitor health and safety performance and revise policies and procedures to bring about continual improvement.
- Not compromise health and safety because of other business objectives.

This policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and legislation. Any such changes will be brought to the attention of all stakeholders and interested parties.

Signed by: Mark Henderson CEO

Date: 27.10.2023



Prepared By	Reviewed By	Approved By	Version 1
Susie Wall	Poppy Henderson	Mark Henderson	October 2023