

Environmental Policy

Magicman recognises that its day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practice wherever possible. We will work to integrate environmental considerations into our business decisions and strive to implement more sustainable solutions.

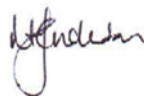
To discharge its responsibilities, the Company will:

- Bring this policy to the attention of all employees, suppliers and customers.
- Audit and review its Integrated Management System (IMS) with the aim of enhancing environmental performance.
- Comply with relevant legal requirements, codes of practice and other obligations.
- Reduce and, where possible, eliminate risks to the environment.
- To store potentially polluting materials securely and away from sensitive receptors.
- Set and implement environmental objectives and targets.
- Monitor environmental performance.
- Identify and mitigate environmental risks and hazards.
- Seek to improve the environmental efficiency of our vehicle fleet.
- Commit to the prevention of pollution to land, air and water.
- Promote environmentally responsible purchasing.
- Provide suitable training to enable employees to control environmental risks and impacts.
- Maintain a register of Environmental Aspects and Impacts.
- Reduce the use of water, energy and any other natural resources.
- Obtain materials from sustainable sources, when practicable.

This policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes will be communicated throughout the organisation and brought to the attention of all stakeholders and interested parties.

Signed by: Mark Henderson CEO

Date: 27.10.2023



Prepared By	Reviewed By	Approved By	Version 1
Susie Wall	Poppy Henderson	Mark Henderson	October 2023